Examined and certified by:

Clerk of the Parliament

In the name and on behalf of Her Majesty Queen Elizabeth the Second I hereby assent to this Act this 17th day of December, 2019



Queen's Representative

Contents

1	Title	2
2	Commencement	2
	Part 1	
Preliminary provisions and transfer of employees		
3	Interpretation	2
4	Application of employment contracts	2
5	Employment to be continuous	3
6	Transfer not sufficient to entitle employee to redundancy or severance	
	payment	3
	Part 2	
	Transfer of obligations and functions, and other matters	
7	Transfers of contracts not to give rise to claims	3
8	Continuation of existing proceedings	4
9	References to functions being transferred to responsible Ministry	4
10	Transfer of contracts	4
11	Existing rights of ownership or management of Crown land not affected	5
12	Amendments to other Acts	5
13	Amendments to regulations	5

Schedule 1 Amendments to Acts Schedule 2 Amendments to regulations

An Act to-

- (a) provide for the transfer of staff and resources from the Ministry of Justice to the responsible Ministry:
- (b) facilitate the transfer of the administration of the Criminal Justice Act 1967, the Prisons Act 1967, and the regulations made under those Acts from the Ministry of Justice to the responsible Ministry:
- (c) consequentially amend other legislation:
- (d) provide for the transfer of assets and liabilities from the Ministry of Justice to the responsible Ministry, and related matters.

The Parliament of the Cook Islands enacts as follows—

1 Title

This Act is the Ministry of Corrective Services Act 2019.

2 Commencement

This Act is deemed to come into force on 1 July 2019.

Part 1 Preliminary provisions and transfer of employees

3 Interpretation

In this Act, unless the context otherwise requires,—

contract includes a licence

designated party means any of the following:

- (a) a Minister of the Crown, in his or her capacity as the Minister responsible for the administration of the relevant Acts:
- (b) the Secretary of Justice, in his or her capacity as a person with functions under, or connected with the administration of the relevant Acts

designated successor means,-

- (a) in relation to a person specified in paragraph (a) of the definition of the term designated party, the responsible Minister:
- (b) in relation to the person specified in paragraph (b) of the definition of designated party, the head of the responsible Ministry

head means, subject to any enactment, the head of the responsible Ministry premises includes land

relevant Acts means-

- (a) the Prisons Act 1967; and
- (b) the Criminal Justice Act 1967

responsible Ministry means the department that is, with the authority of the Prime Minister, for the time being responsible for the administration of the relevant Acts

responsible Minister means, subject to any enactment, the Minister who is, with the authority of the Prime Minister, for the time being responsible for the administration of the relevant Acts

transferred employee means any employee of the Ministry of Justice who transfers to the responsible Ministry as a result of the creation of the responsible Ministry.

4 Application of employment contracts

- (1) This section and sections 5 and 6 apply to any transferred employee.
- (2) Unless a transferred employee's employment contract otherwise provides and subject to subsection (3), the transferred employee's employment contract continues to apply to that employee, on and after the date the employee transfers to the responsible Ministry, on the same terms and conditions (including the period of the contract)—

- (a) as if it were a contract that had been made in respect of the responsible Ministry; and
- (b) as if it were binding on both that employee and on the Secretary of the responsible Ministry, and on any other party to that contract.
- (3) If there is a change to an employee's duties or location arising out of his or her transfer to the responsible Ministry, the conditions of employment of that employee may be varied by agreement to reflect that change but the conditions of employment (as so varied) must be no less favourable than those that the employee was entitled to receive under the employment contract applying to the employee at the date of the transfer.
- (4) Subsections (2) and (3) continue to apply to the conditions of employment of each transferred employee to whom this section applies until such time as any of the conditions of employment that apply under the employee's employment contract at the date of the transfer are subsequently varied (otherwise than for the purpose referred to in subsection (3)).
- (5) The conditions of employment of each transferred employee are, on and after the date of any subsequent variation to which subsection (4) applies, to be determined in accordance with the employment contract applying to that employee in the responsible Ministry.
- (6) Nothing in subsection (2) or subsection (3) continues to apply to any transferred employee who receives any subsequent appointment, whether within the responsible Ministry or any other department.

5 Employment to be continuous

For the purposes of any provisions of a transferred employee's employment contract relating to continuity of service, that employee's transfer from the Ministry of Justice to the responsible Ministry is insufficient by itself to break his or her employment.

Transfer not sufficient to entitle employee to redundancy or severance payment

No transferred employee is entitled to receive any compensation for redundancy or any severance payment because—

- (a) the position held by that employee in the Ministry of Justice has ceased to exist; or
- (b) he or she has ceased by virtue of his or her transfer to be an employee of the Ministry of Justice.

Part 2

Transfer of obligations and functions, and other matters

7 Transfers of contracts not to give rise to claims

(1) No person has any claim against the Crown for breach of any contract merely because the administration of the contract or the benefit or burden of the contract is transferred (in whole or in part) to the responsible Ministry, whether or not the person has agreed to the transfer.

Schedule 1 Amendments to Acts

Prisons Act 1967

In section 2, insert in their appropriate alphabetical order:

"responsible Ministry means the department that, with the authority of the Prime Minister, is for the time being responsible for the administration of this Act

"Secretary means the head of the responsible Ministry".

In section 2, replace the definition of Minister with:

"Minister means the Minister who, with the authority of the Prime Minister, is for the time being responsible for the administration of this Act".

In section 3(1), replace "Secretary of Justice" with "Secretary".

In section 3(3), replace "Department of Justice" in each place with "the responsible Ministry".

In section 3(2) and (3), replace "Secretary of Justice" in each place with "Secretary".

In section 6(1), replace "Secretary of Justice" in each place with "Secretary".

In section 8(2), replace "the Minister" with "the Minister of Justice".

In section 8(3)(e), replace "Secretary of Justice" with "Secretary of Justice or the Secretary of the responsible Ministry".

In section 8(3)(g), replace "Secretary of Justice" in each place with "Secretary of Justice or the Secretary of the responsible Ministry".

In section 13(2), replace "Secretary of Justice or be a resident Agent" with "Secretary".

In section 18(1), replace "Secretary of Justice" in each place with "Secretary".

In section 18(2), replace "Secretary of Justice" with "Secretary".

In section 19(1), replace "Secretary of Justice" with "Secretary".

In section 19(2), replace "Secretary of Justice" with "Secretary".

In section 19(4), replace "Secretary of Justice's" with "Secretary's".

In section 20, replace "Secretary of Justice" with "Secretary".

In section 30(4), insert "or the Secretary of the responsible Ministry" after "Secretary of Justice".

Criminal Justice Act 1967

In section 2(1), replace the definition of Minister with:

"Minister means the Minister who, with the authority of the Prime Minister, is for the time being responsible for the administration of this Act".

In section 2(1), insert in their appropriate alphabetical order:

"responsible department means the department that, with the authority of the Prime Minister, is for the time being responsible for the administration of this Act

"Secretary means the head of the responsible Ministry".

In section 6(5), replace "Secretary of Justice" with "Secretary". In section 6(6), replace "Secretary of Justice" with "Secretary". In section 10(3), replace "Secretary of Justice" with "Secretary". In section 14(2), replace "Secretary of Justice" with "Secretary". In section 14(6), replace "Secretary of Justice" with "Secretary". In section 22(4), replace "Secretary of Justice" with "Secretary". In section 22(11), replace "Secretary of Justice" with "Secretary". In section 14(1), replace paragraph (b) with:

"(b) the Secretary:".

s 13

Schedule 2 Amendments to regulations

Prisons Regulations 1968

In regulation 2(1), replace the definition of **Director** with:

"Director means the head of the responsible department".

In regulation 2(1), insert in its appropriate alphabetical order:

"responsible department means the department that, with the authority of the Prime Minister, is for the time being responsible for the administration of the Prisons Act 1967."

In regulations 8(1) and (3), replace "Corrective Services" with "responsible department".

In regulation 9(1), replace "Corrective Services" with "responsible department".

This Act is administered by the Ministry of Corrective Services. Printed under the authority of the Cook Islands Parliament—2019.