



## ANALYSIS

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| Title                                     |                                |
| 1. Short Title                            |                                |
| 2. Occupational classification and grades | 3. Repeal                      |
|   | 4. New Schedule added Schedule |

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1980-81, No. 22

An Act to amend the Public Service Act 1975

(24 February 1981)

BE IT ENACTED by the Legislative Assembly of the Cook Islands in Session assembled, and by the authority of the same, as follows:

1. Short Title - This Act may be cited as the Public Service Amendment (No. 2) Act 1980-81 and shall be read together with the deemed part of the Public Service Act 1975 (hereinafter referred to as "the principal Act").
2. Occupational classification and grades - Sub-sections (1) and (2) of Section 24 of the principal Act are hereby repealed and the following new sub-sections inserted:

"(1) The occupational classes of the Public Service shall be as specified in the Second Schedule to this Act and for the purposes of sub-section (2) of Article 74B of the Constitution of the Cook Islands graded positions shall be those positions specified in the Second Schedule and where no position is specified then the Commissioner, in consultation with the departmental head or departmental heads whose department or departments is or are affected, shall determine the graded position and in which occupation class the position should be.

- (2) The Commissioner, in consultation with the departmental head or departmental heads of any department or departments that is or are affected shall divide the graded positions into sub-grades according to his assessment of the relative levels of responsibility and skills required to be exercised by the employees within that sub-grade and shall prescribe the salary rate together with incremental steps and a maximum salary in each sub-grade".
3. Repeal - Section 24A of the principal Act, and the Second Schedule thereto (as inserted by Section 3 of the Public Service Amendment Act 1980) are hereby repealed.
4. New Schedule added - The principal Act is further amended by inserting a new Second Schedule as contained in the Schedule to this Act.

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This Act is administered by the Public Service Commissioner

Section 4

SCHEDULE

Section 24(1)

SECOND SCHEDULEOCCUPATIONAL CLASSES AND GRADED POSITIONS

<u>OCCUPATIONAL CLASS</u>	<u>GRADED POSITIONS</u>
EXECUTIVE	Departmental Heads Deputy Departmental Heads Divisional Heads Executive Officers
EXECUTIVE - OUTER ISLANDS	Chief Administration Officers
ADMINISTRATION/CLERICAL	Administration Officers Finance Officers Section Clerks
TYPING/SECRETARIAL	Ministerial Secretaries Judges Associates Private Secretaries Senior Typists Shorthand Typists
TAXATION - CUSTOMS	Collector of Customs Examining Officers
TAXATION - INLAND REVENUE	Collector of Inland Revenue Inspectors Examiners Assessors
PROFESSIONAL - GENERAL	Accountants Architects Dental Officers Engineers Legal Officers Medical Officers Nautical Advisers Surveyors
PROFESSIONAL - EDUCATION	Principals Deputy Principals Heads of Departments Teachers
PROFESSIONAL - NURSING	Matron Sub-Matron Sisters Staff Nurses Dental Nurses Senior Dental Hygienists
PLANNING AND DEVELOPMENT	Planning Officers Programme Officers Advisory Officers
PUBLIC HEALTH	Chief Public Health Inspector Chief Public Health Nurse Senior Public Health Inspectors Public Health Inspectors Public Health Nurses

4.

TECHNICAL  
Dental Technicians  
Draughtsmen  
Medical Technicians  
Survey Technicians  
Telecommunications Technicians  
Telephone Technicians

TRADES  
Builders  
Joiners  
Electrical  
Mechanical  
Operators  
Overseers and Foremen

POLICE  
Chief Inspector  
Inspector  
Senior Sergeant  
Sergeant  
Senior Constable  
Constable

CORRECTIONAL SERVICES  
Superintendent of Prisons  
Prisons Officers  
Probation Officers

AGRICULTURE QUARANTINE SERVICES  
Port Agriculture Officers  
Quality Control Officers

MISCELLANEOUS  
Community Development Officers  
Conservation Officers  
Customs Preventive Officers  
Information Officers  
Interpreters/Translators  
Labour and Consumer Affairs  
Inspectors  
Protocol Officers  
Public Relations Officers  
Wharf Security Officers  
Immigration Officers"

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