

1992/05



**MINIMUM WAGE ORDER 1992**

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A.P. Short

Queen's Representative

**ORDER IN EXECUTIVE COUNCIL**

At Avarua, Rarotonga, this 21st day of April 1992

**Present:**

**HIS EXCELLENCY THE QUEEN'S REPRESENTATIVE  
IN EXECUTIVE COUNCIL**

PURSUANT to Section 32 of the Cook Islands Industrial and Labour Ordinance 1964, His Excellency the Queen's Representative, acting by and with the advice and consent of the Executive Council, hereby makes the following Order.

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**ANALYSIS**

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| 1. Title  | 4. The minimum wage                        |
| 2. The minimum wage prescribed for persons aged 18 years and over | prescribed for persons aged under 16 years |
| 3. The minimum wage prescribed for persons aged 16 years and over | 5. Apprenticeship Schedules                |

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**ORDER**

1. Title - This Order may be cited as the Minimum Wage Order 1992 (hereinafter referred to as "the principal Order").
2. The minimum wage prescribed for persons aged 18 years and over - The minimum wage prescribed for persons aged 18 years and over shall be \$2.53 per hour.
3. The minimum wage prescribed for persons aged 16 years and over - The minimum wage prescribed for persons aged between 16 and 18 years shall be \$2.45 per hour.

PRICE-\$3.00

4. The minimum wage prescribed for persons aged under 16 - The minimum wage prescribed for persons aged under 16 years shall be \$2.26 per hour.

5. Apprenticeship - Every person employed on a contract of Apprenticeship shall be paid in accordance with the relevant rates of pay set out in the Schedule to this Order.

Schedules

M. Tarua  
Clerk of the Executive Council

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**BY AUTHORITY:**  
P. PAUKA, Acting Government Printer,  
Rarotonga, Cook Islands - 1992

SCHEDULEPART AWAGE RATES: AUTOMOTIVE ENGINEERINGTradesman

-	Hourly Rate	=	\$5.67
-	Weekly Rate	=	\$226.80

Apprentice

(A)	9,000 Hour Term	% of Tradesman's Rate	Hourly Wage	Weekly Wage
First	1,000 hour period	48	\$2.72	\$108.80
Second	1,000 hour period	53	3.00	120.00
Third	1,000 hour period	59	3.34	133.60
Fourth	1,000 hour period	65	3.68	147.20
Fifth	1,000 hour period	71	4.03	161.20
Sixth	1,000 hour period	77	4.36	174.40
Seventh	1,000 hour period	83	4.71	188.40
Eighth	1,000 hour period	89	5.04	201.60
Ninth	1,000 hour period	100	5.67	226.80

(B) 8,000 Hour Term

An apprentice serving an 8,000 hour term commences on the second step of above with the corresponding wage increment.

Tool Allowance

The minimum tool allowance payable to an apprentice shall be five cents an hour.

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PART B

WAGE RATES: BOILERMAKING/WELDING

Tradesman

-	Hourly Rate	=	\$5.67
-	Weekly Rate	=	\$226.80

Apprentice

(A)	9,000 Hour Term	% of Tradesman's Rate	Hourly Wage	Weekly Wage
First	1,000 hour period	48	\$2.72	\$108.80
Second	1,000 hour period	52	2.94	117.60
Third	1,000 hour period	58	3.30	132.00
Fourth	1,000 hour period	64	3.62	144.80
Fifth	1,000 hour period	70	3.97	158.80
Sixth	1,000 hour period	76	4.30	172.00
Seventh	1,000 hour period	82	4.65	186.00
Eighth	1,000 hour period	95	5.38	215.20
		100	5.67	226.80

(B) 8,000 Hour Term

An apprentice serving an 8,000 hour term commences on the second step of the above with the corresponding wage increment.

Tool Allowance

The minimum tool allowance payable to an apprentice shall be five cents an hour.

PART CWAGE RATES: GENERAL ELECTRICAL WIRINGTradesman

-	Hourly Rate	=	\$5.67
-	Weekly Rate	=	\$226.80

Apprentice

(A)	9,000 Hour Term	% of Tradesman's Rate	Hourly Wage	Weekly Wage
First	1,000 hour period	45	\$2.54	\$101.60
Second	1,000 hour period	50	2.84	113.60
Third	1,000 hour period	55	3.12	124.80
Fourth	1,000 hour period	60	3.40	136.00
Fifth	1,000 hour period	65	3.68	147.20
Sixth	1,000 hour period	72	4.08	163.20
Seventh	1,000 hour period	79	4.48	179.20
Eighth	1,000 hour period	86	4.89	195.60

The wages for apprentices prescribed under Section 11 (b) (1) of the Order shall be as follows:

First	1,000 hour period	50	2.84	113.60
Second	1,000 hour period	55	3.12	124.80
Third	1,000 hour period	60	3.40	136.00
Fourth	1,000 hour period	65	3.68	147.20
Fifth	1,000 hour period	72	4.08	163.20
Sixth	1,000 hour period	79	4.48	179.20
Seventh	1,000 hour period	86	4.89	195.60
Eighth	1,000 hour period	93	5.27	210.80
		100	5.67	226.80

Tool Allowance

The minimum tool allowance payable to an apprentice shall be five cents an hour.

PART DWAGE RATES: CARPENTRYTradesman

-	Hourly Rate	=	\$5.67
-	Weekly Rate	=	\$226.80

Apprentice

		% of Tradesman's Rate	Hourly Wage	Weekly Wage
First	1,000 hour period	46	\$2.61	\$104.40
Second	1,000 hour period	52	2.94	117.60
Third	1,000 hour period	57	3.22	128.80
Fourth	1,000 hour period	62	3.52	140.80
Fifth	1,000 hour period	67	3.80	152.00
Sixth	1,000 hour period	75	4.25	170.00
Seventh	1,000 hour period	85	4.81	192.40
Eighth	1,000 hour period	95	5.38	215.20

Conditions of payment and wage rates for related examination passes are prescribed in the Order.

Tool Allowance

The minimum tool allowance payable to an apprentice shall be five cents an hour.

PART EWAGE RATES: CABINETMAKINGTradesman

-	Hourly Rate	=	\$5.67
-	Weekly Rate	=	\$226.80

Apprentice

		% of Tradesman's Rate	Hourly Wage	Weekly Wage
First	1,000 hour period	46	\$2.61	\$104.40
Second	1,000 hour period	52	2.95	118.00
Third	1,000 hour period	57	3.22	128.80
Fourth	1,000 hour period	62	3.52	140.80
Fifth	1,000 hour period	67	3.80	152.00
Sixth	1,000 hour period	75	4.25	170.00
Seventh	1,000 hour period	85	4.81	192.40
Eighth	1,000 hour period	95	5.38	215.20

Conditions of payment and wage rates for related examination passes are prescribed in the Order.

Tool Allowance

The minimum tool allowance payable to an apprentice shall be five cents an hour.

PART FWAGE RATES: LADIES HAIR DRESSINGTradesman

-	Hourly Rate	=	\$5.67
-	Weekly Rate	=	\$226.80

Apprentice

	8,000 Hour Term	% of Tradesman's Rate	Hourly Wage	Weekly Wage
First	1,000 hour period	44	\$2.49	\$ 99.60
Second	1,000 hour period	49	2.63	105.20
Third	1,000 hour period	54	3.07	122.80
Fourth	1,000 hour period	61	3.45	138.00
Fifth	1,000 hour period	68	3.85	154.00
Sixth	1,000 hour period	76	4.30	172.00
Seventh	1,000 hour period	84	4.76	190.40
Eighth	1,000 hour period	94	5.33	213.20

Conditions of payment and wage rates for related examination passes are prescribed in the Order.



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PART GWAGE RATES: MOTORBODY BUILDINGTradesman

-	Hourly Rate	=	\$5.67
-	Weekly Rate	=	\$226.80

Apprentice

(A)	9,000 Hour Term	% of Tradesman's Rate	Hourly Wage	Weekly Wage
First	1,000 hour period	44	\$2.49	\$ 99.60
Second	1,000 hour period	48	2.72	108.80
Third	1,000 hour period	54	3.07	122.80
Fourth	1,000 hour period	60	3.40	136.00
Fifth	1,000 hour period	66	3.74	149.60
Sixth	1,000 hour period	72	4.08	163.20
Seventh	1,000 hour period	78	4.42	176.80
Eighth	1,000 hour period	84	4.77	190.80
Ninth	1,000 hour period	90	5.10	204.00

(B) 8,000 Hour Term

An apprentice serving an 8,000 hour term starts on the second step of above with the corresponding wage increment.

Tool Allowance

The minimum tool allowance payable to an apprentice shall be five cents an hour.

PART HWAGE RATES: TYPOGRAPHYTradesman

-	Hourly Rate	=	\$5.67
-	Weekly Rate	=	\$226.80

Apprentice

	8,000 Hour Term	% of Tradesman's Rate	Hourly Wage	Weekly Wage
First	1,000 hour period	45	\$2.54	\$101.60
Second	1,000 hour period	50	2.84	113.60
Third	1,000 hour period	55	3.12	124.80
Fourth	1,000 hour period	62	3.52	140.80
Fifth	1,000 hour period	69	3.90	156.00
Sixth	1,000 hour period	76	4.31	172.40
Seventh	1,000 hour period	83	4.71	188.40
Eighth	1,000 hour period	90	5.10	204.00
		100	5.67	226.80

Conditions of payment and wage rates for related examination passes are prescribed in the Order.

Tool Allowance

The minimum tool allowance payable to an apprentice shall be five cents an hour.