

EMPLOYMENT RELATIONS ACT 2007

Wages (Mining and Quarrying) (Amendment) Regulations 2017

IN exercise of the powers conferred on me by section 264 of the Employment Relations Act 2007 and acting on the advice of the Employment Relations Advisory Board, I hereby make these Regulations—

Short title and commencement

1.—(1) These Regulations may be cited as the Wages (Mining and Quarrying) (Amendment) Regulations 2017.

(2) These Regulations come into force on 30 September 2017.

(3) In these Regulations, the Wages (Mining and Quarrying) Regulations 2015 is referred to as the “Principal Regulations”.

Regulation 3 amended

2. Regulation 3 of the Principal Regulations is amended by—

(a) after the definition of “unskilled worker”, inserting the following new definition—

““wages” has the meaning referred to in the Act;”;

(b) in the definition of “week”, deleting “and”;

(c) in the definition of “worker”, deleting “.” and substituting “; and”; and

(d) after the definition of “worker”, inserting the following new definition—

““year” means a period commencing on a date in a calendar year and expiring on the date preceding the corresponding date in the following calendar year.”.

Regulation 5 amended

3. The Principal Regulations are amended by deleting regulation 5 and substituting the following—

“Hours of work

5. The normal hours of work are—

- (a) 9 hours per day spread over 5 days a week; or
- (b) 8 hours per day spread over 6 days a week.”.

Regulation 9 amended

4. Regulation 9 of the Principal Regulations is amended by deleting “in excess of 3 hours” and substituting “for 3 hours or more”.

Regulation 10 amended

5. Regulation 10 of the Principal Regulations is amended by deleting “twice” wherever it appears and substituting “double”.

Regulation 11 amended

6. Regulation 11 of the Principal Regulations is amended after subregulation (1) by inserting the following new subregulation—

“(1A) The sick leave entitlement under these Regulations is different from the sick leave entitlement under the Workmen’s Compensation Act 1964.”.

Schedule amended

7. The Principal Regulations are amended by deleting the Schedule and substituting the following—

“SCHEDULE
(Regulation 4)

MINIMUM HOURLY RATES OF REMUNERATION

MINING

CLASSES OF WORKERS	UNDERGROUND (\$)	SURFACE (\$)
Clerk	3.25	3.25
Machinist	3.52	3.34
Miner	4.69	4.51
Assistant Miner/Scraper	3.52	3.34
Operator	3.60	3.43
Skilled Worker	3.52	3.34
Technical Services	3.52	3.34
Tradesman	3.95	3.78
Tradesman Trainee	3.43	3.25
Unskilled Worker	3.06	2.89

QUARRYING

CLASSES OF WORKERS	UNDERGROUND (\$)	SURFACE (\$)
Clerk	3.25	3.25
Machinist	3.52	3.34
Miner	4.69	4.51
Assistant Miner/Scraper	3.52	3.34
Operator	3.60	3.43
Skilled Worker	3.52	3.34
Technical Services	3.52	3.34
Tradesman	3.95	3.78
Tradesman Trainee	3.43	3.25
Unskilled Worker	3.06	2.89"

Made this 31st day of August 2017.

J. USAMATE
Minister for Employment,
Productivity and Industrial Relations