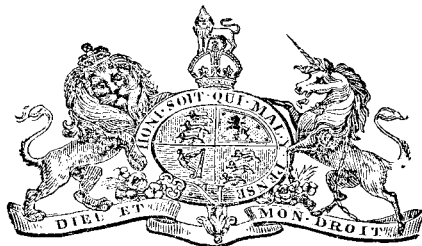


L.S.

F. H. MAY.



No. XI. of 1911.

KING'S REGULATION

TO AMEND THE SOLOMONS (LABOUR) REGULATION,
1910.

Made by His Britannic Majesty's High Commissioner for the Western Pacific in accordance with the provisions of the Pacific Order in Council, 1893.

In the name of His Majesty, George the Fifth, by the Grace of God of the United Kingdom of Great Britain and Ireland and of the British Dominions beyond the Seas King, Defender of the Faith, Emperor of India.

1. This Regulation may be cited for all purposes as the Solomons Short title.
(Labour Amendment) Regulation, 1911.

2. The Solomons (Labour Amendment) Regulation, 1911, which Repeals Regulation No. IX. of 1911.
came into operation on the twelfth day of August, 1911, is hereby repealed.

3. Section twenty-four of the Solomons (Labour) Regulation, Repeals section 24 of Regulation No. III. of 1910, and substitutes section.
1910, is hereby repealed, and the following section is substituted therefor :—

“ 24.—(1) No contract of service shall provide that any Hours of work.
“ labourer shall work for longer hours than from six a.m. to
“ eleven a.m. and from twelve noon to five p.m. on each of five
“ consecutive days in every week commencing with the Monday,
“ and from six a.m. to eleven a.m. on the Saturday, of each week.
“ The calculation of hours of work shall always exclude the time
“ allowed for meals.

“ (2) If any labourer shall, in case of great emergency, be
“ required to work more than fifty hours of time-work in any one
“ week, he shall be entitled to extra pay at the rate of not less
“ than one penny per hour for each hour in excess of fifty, and
“ the extra pay shall be paid within the week in which the
“ extra work is performed.

Penalty for undue enforcement of work.

“(3) Any employer who shall, against the will of the labourer, require or enforce the performance of any work beyond that provided for in this section, shall, on conviction thereof, be liable to a fine not exceeding five pounds and, in default of payment, to a term of imprisonment not exceeding one month and, if extra work has been required to be performed, may also be ordered to pay to the labourer performing it the amount which, in the opinion of the magistrate, may be due in respect thereof.

Penalty for neglect or refusal to work.

“(4) If any labourer shall, except on account of ill-health or other lawful excuse, absent himself from the service of his employer when he ought lawfully to be engaged in that service or fail to show ordinary diligence in the performance of any work assigned to him, or neglect, or refuse to perform or complete, any work allotted to him, or to amend any work previously assigned to him which shall have been carelessly or improperly performed, he shall, on conviction before a magistrate, be liable to a penalty, at a rate not exceeding the amount of two hours' pay, for each hour of such time as the magistrate may think his labour has been lost to the employer by reason of his absence, failure, neglect, or refusal as aforesaid. Any penalty imposed under this provision may be recovered by deductions from the labourer's wages in such manner as the magistrate shall order. The magistrate may, if he thinks fit, order that the whole or part of the penalty shall be paid to the employer.”

Repeals section 30 of Regulation No. III. of 1910, and substitutes section.

4. Section thirty of the Solomons (Labour) Regulation, 1910, is hereby repealed and the following section is substituted therefor:—

“30. When a labourer shall be convicted and fined or imprisoned for any offence against any of the provisions of this Regulation other than an offence under section twenty-four, subsection four, hereof, the magistrate may make an order for deduction from that labourer's wages of an amount proportionate to the time for every day during which his services are lost to his employer by reason of his offence, the proceedings against him in respect thereof, and his sentence of imprisonment whether originally ordered for his offence or for default in payment of a fine, and the deduction shall be made in such manner as the magistrate shall order.”

Published and exhibited in the Public Office of the High Commissioner for the Western Pacific this ninth day of December, one thousand nine hundred and eleven.

By Command,

C. H. HART-DAVIS,

Secretary to His Britannic Majesty's High Commissioner for the Western Pacific.

Suva, Fiji: Printed by S. BACH.

Acting Printer to the Government of His Britannic Majesty's High Commission for the Western Pacific.

[Price, 1s.]

1911.