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PORT MORESBY, MONDAY, 3rd DECEMBER

[2012

Employment of Non-citizens Act 2007

NOTICE OF REPEAL OF APPOINTMENT AND APPOINTMENT OF AUTHORISED OFFICER(S)

I, Mark Maipakai (MP), Minister for Labour and Industrial Relations in exercise of powers conferred on me under Section 47 of the "*Employment of Non-citizens Act 2007*" do hereby;

- (a) Repeal all provisions of Section 16(1) of the "*Employment of Non-citizens Act 1978*" accorded to Wane Wakendui under Section 47 of the "*Employment of Non-citizens Act 2007*" forthwith and;
- (b) Appoint under Section 47 of the "*Employment of Non-citizens Act 2007*" Wane Wakendui as an Authorised Officer.

This Officer of the Department of Labour and Industrial Relations is appointed as an Authorised Officer and;

- (a) Shall refrain from exercising all provisions of Section 16(1) of the "*Employment of Non-citizens Act 1978*" forthwith;
- (b) May at all reasonable times perform Compliance Inspection duties throughout Papua New Guinea as defined under Section 48 of the "*Employment of Non-citizens Act 2007*" commencing 1st November, 2012 until further notice.

Dated this 22nd day of November, 2012.

Hon. M. MAIPAKAI,
Minister for Labour and Industrial Relations.

*Employment of Non-citizens Act 2007***NOTICE OF EXEMPTION**

I, Mark Maipakai (MP), Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby grant the request to extend exemptions for four (4) non-citizens employees of Essar Projects (PNG) Limited from the requirement to hold a work permit.

The Department of Labour and Industrial Relations is satisfied with the training and up skilling opportunities provided to its citizen employees and the employment opportunities given to citizens as set as a condition in extension of these exemptions.

No.	Name of Non-Citizen	Passport Nos	Nationality	Company Title	Closest Green Job Code	From/To:
1	KAILASH CHANDRA PUROHIT	J 3587720	INDIAN	SUPPLY & DISTRIBUTION MGR	133711-SUPPLY & DISTRIBUTION MGR	15.03.13 TO 15.03.16
2	MANIMARAN RANGASAMY	E 6155486	INDIAN	I.T.I FITTER SUPERVISOR	262111-DATABASE ADMINISTRATOR	15.03.13 TO 15.03.16
3	RAKESHKUMAR S PATEL	J 4311908	INDIAN	ELECTRICAL TECHNICIAN	312311-ELECTRICAL ENGINEERING DRAFTSPERSON OR TECHNICIAN	15.03.13 TO 15.03.16.
4	ALPESHKUMAR B PATEL	J 4312009	INDIAN	ELECTRICIAN/WIREMAN	312311-ELECTRICAL ENGINEERING DRAFTSPERSON OR TECHNICIAN	15.03.13 TO 15.03.16.

Essar Projects (PNG) Limited is a contracting company to the PNG LNG Project and wishes to engage the services of experienced non-citizens who are required urgently in the Construction Phase of the LNG Project. The company is engaged in the construction of Komo Airfield in Southern Highlands and the LNG Main Plant Buildings at the Motukea Site, Port Moresby

In accordance with the requirement of Section 51 (3) of the Act I hereby grant approval of these extensions to exemptions to the abovementioned non-citizens in the interest of the nation and for a good cause, particularly in view of the LNG project's significant contribution to the economic, human resource and infrastructure developments in Papua New Guinea.

These exemptions are granted from 15th March, 2013 to 15th March, 2016.

Specific conditions placed against the exemptions are:-

1. The company to pay a fee of K3,000.00 each employee (a total of K12,000.00) to the Department of Labour and Industrial Relations,
2. For the company to provide employment opportunities to citizens,
3. For the company to provide opportunities for human resource development and skills training to its employees,
4. For the company to register all non-citizen employees that require registration with a professional body,
5. Non English speaking countries to show evidence of English proficiency for applicants,
6. The company to have this gazettal notice easily available at the time of work permits inspection.

Dated this 27th day of November, 2012.

Hon. M. MAIPAKAI, MP.,
Minister for Labour and Industrial Relations.

*Employment of Non-citizens Act 2007***NOTICE OF EXEMPTION**

I, Mark Maipakai (MP), Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby grant the request to extend exemptions for five (5) non-citizens employees of McConnell Dowell Constructors (PNG) Limited and sixty-one (61) non-citizen employees of Consolidated Contractors (PNG) Company Limited from the requirement to hold a work permit.

Notice of Exemption—continued

The Department of Labour and Industrial Relations is satisfied with the training and up skilling opportunities provided to its citizen employees and the employment opportunities given to citizens as set as a condition in extension of these exemptions.

No.	Name of Non-Citizen	Passport Nos	Nationality	Company Title	Closest Green Job Code	From/To:
1	ABDALLATIF M.A. ABBASTANERAH	2532125	Palestinian	HSE MANAGER	399999-TECHNICIANS & TRADE COORDINATORS & SUPERVISORS	11.02.13 TO 11.08.13
2	SIMEON S.P. PANTALEON JR	VV 0148357	Filipino	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	11.02.13 TO 11.08.13
3	ADIB SALIBA	RL 1758428	Lebanese	ASPHALT PLANT	312511-MECHANICAL ENGINEERING DRAFTS- MAN OR TECHNICIAN	11.02.13 TO 11.08.13
4	ELIE NASR	RL 0432584	Lebanese	ENGINEER PLANT	233512-PRODUCTION & PLANT ENGINEER	11.02.13 TO 11.08.13.
5	OLIVE NAH-KUNA. MFONFU	1593400	Cameroon	ENVIRONMENTA- LIST	251312-ENVIRONMENTAL HEALTH ADVISOR	11.02.13 TO 11.08.13
6	HUNTER ECHANES.	XX 0720976	Filipino	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	11.02.13 TO 11.08.13
7	HARIKRISHNAN PILLAI	F 7924314	Indian	ASPHALT PLANT	312511-MECHANICAL ENGINEERING DRAFTS- MAN OR TECHNICIAN	11.02.13 TO 11.08.13
8	ALLAN AUSTRIA	XX 0701027	Filipino	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	11.02.13 TO 11.08.13.
9	MARLON D REVILLA.	EB 0408142	Filipino	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	11.02.13 TO 11.08.13
10	ANIL KUMAR M GOPALAKRISHNAN	G 6667007	Indian	HEAVY DUTY MECHANIC SPECIALIST	321215-SPECIALIST HEAVY MACHINERY MECHANIC OR TECHNICIAN	11.02.13 TO 11.08.13
11	LEE ROBERTS	L 4347637	Australian	SUPERVISOR CONSTRUCTION	133111-BUILDING & CONSTRUCTION MANAGER	11.02.13 TO 11.08.13
12	KOBUS MEULENBROEKS	N 2461286	Australian	SUPERINTENDENT ENVIRONMENT	251312-ENVIRONMENTAL HEALTH ADVISOR	11.02.13 TO 11.08.13.
13	VISHNUSHANKAR RAVI	Z 1757008	Indian	ENGINEER CONSTRUCTION	312511-MECHANICAL ENGINEERING DRAFTSMAN OR TECHNICIAN	11.02.13 TO 11.08.13
14	SANGGAM LUBANGAOL	V 397777	Indian	CONSULTANT	133111-BUILDING & CONSTRUCTION MANAGER	11.02.13 TO 11.08.13
15	PAUL DAVID BOWE	705267196	British	SECURITY ADVISOR	442212-PRIVATE INVESTIGATORS	11.02.13 TO 11.08.13
16	MARK JOHN POWES	110143443	British	SECURITY ADVISOR	442212-PRIVATE INVESTIGATORS	11.02.13 TO 11.08.13
17	CHRISTOPHER JAMES WOOD	801353681	British	SECURITY ADVISOR	442212-PRIVATE INVESTIGATORS	11.02.13 TO 11.08.13
18	NICHOLAS BENJAMIN SARGENT	206916513	British	SECURITY ADVISOR	442212-PRIVATE INVESTIGATORS	11.02.13 TO 11.08.13
19	ROY PURKINS	800640521	British	SECURITY ADVISOR	442212-PRIVATE INVESTIGATORS	11.02.13 TO 11.08.13

Notice of Exemption—continued

GROUP 2

No.	Name of Non-Citizen	Passport Nos	Nationality	Company Title	Closest Green Job Code	From/To:
20	JUDE PERERA WEDAMUNI NILAMELAGE	N 1212202	Sri Lankan	BUSINESS MANAGER	131112-SALES & MARKETING MANAGER	06.03.13 TO 06.09.13
21	ANTHONY ADAM FEWELL	134614639	American	HSE SUPERVISOR	399999-TECHNICIANS & TRADE COORDINATORS & SUPERVISORS	06.03.13 TO 06.09.13
22	RAJIV KUMAR	J 9802349	Indian	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	06.03.13 TO 06.09.13.
23	DEEPAK R PILLAI	F 5308351	Indian	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	06.03.13 TO 06.09.13
24	ANIL KUMAR PANICKER	G 8044565	Indian	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	06.03.13 TO 06.09.13
25	SHAJU M POULOSE	G 1244662	Indian	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	06.03.13 TO 06.09.13
26	MOHAMMED SHAKEEB	F 6093373	Indian	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	06.03.13 TO 06.09.13.
27	SYED MINHAJ	H 4558582	Indian	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	06.03.13 TO 06.09.13
28	MIRZA S BAIG	J 9802349	Indian	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	06.03.13 TO 06.09.13
29	SHARIF MOHAMMAD	G 3475389	Indian	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	06.03.13 TO 06.09.13
30	ZIAD AYYACH	378841	Palestinian	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	06.03.13 TO 06.09.13
31	MOHAMMAD MUSHTAQUE ANSARI	F 9884370	Indian	SR HSE OFFICER	139914-QUALITY ASSURANCES MANAGER	06.03.13 TO 06.09.13.
32	SAKKERITYA P V UMMER	G 3313511	Indian	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	06.03.13 TO 06.09.13
33	ALBERT AUGUSTINE PANICKER	K 0513324	Indian	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	06.03.13 TO 06.09.13
34	NAWAZ AHMAD	F 5167715	Indian	SAFETY ADVISOR	139914-QUALITY ASSURANCES MANAGER	06.03.13 TO 06.09.13
35	KANAPPILY ANTONY LINSON	z 1522340	Indian	HEAVY DUTY MECHANIC SPECIALIST	321215-SPECIALIST HEAVY MACHINERY MECHANIC OR TECHNICIAN	06.03.13 TO 06.09.13.
36	ELIAS SARKIS	RL 1148896	Lebanese	FOREMAN ASPHALT PLANT	399999-TECHNICIANS & TRADE COORDINATORS & SUPERVISORS	06.03.13 TO 06.09.13
37	RAMI MAITA	RL 1803882	Lebanese	ADMINISTRATOR PLANT	399999-TECHNICIANS & TRADE COORDINATORS & SUPERVISORS	06.03.13 TO 06.09.13
38	NZOMBE TINASHE	AN 793290	Zimbabwean	FINAL CUT GRADER SPECIALIST	321215-SPECIALIST HEAVY MACHINERY MECHANIC OR TECHNICIAN	06.03.13 TO 06.09.13
39	REJIKUMAR GOVINDA PANICKER	E 6322231	Indian	QA/QC INSPECTOR	312611-SAFETY INSPECTOR	06.03.13 TO 06.09.13

Notice of Exemption—*continued*Group 2—*continued*

No.	Name of Non-Citizen	Passport Nos	Nationality	Company Title	Closest Green Job Code	From/To:
40	SAMIH BAHJAT	RL 2152741	Lebanese	HEAVY DUTY MECHANIC SPECIALIST	321215-SPECIALIST HEAVY MACHINERY MECHANIC OR TECHNICIAN	06.03.13 TO 06.09.13.
41	AYENEW MOLLA ENGIDAW	EP 1885271	Ethiopian	FOREMAN ASPHALT PLANT	399999-TECHNICIANS & TRADE COORDINATORS & SUPERVISORS	06.03.13 TO 06.09.13
42	BERHANU SIBANI MENJAGA	EP 1053410	Ethiopian	FOREMAN PLANT	399999-TECHNICIANS & TRADE COORDINATORS & SUPERVISORS	06.03.13 TO 06.09.13
43	BERNIE MANUEL	XX 0719754	Filipino	SUPERVISOR (TK50)	399999-TECHNICIANS & TRADE COORDINATORS & SUPERVISORS	06.03.13 TO 06.09.13
44	DANILO GUILLEMER	XX 0666639	Filipino	BULLDOZER OPERATOR	321215-SPECIALIST HEAVY MACHINERY OR TECHNICIAN	06.03.13 TO 06.09.13
45	PABLITO MERCADO	VV 0800234	Filipino	EARTH MOVING PLANT OPERATOR	321215-SPECIALIST HEAVY MACHINERY OR TECHNICAL	06.03.13 TO 06.09.13
46	VICTOR COLOMA	XX 0083416	Filipino	EARTH MOVING PLANT OPERATOR	321215-SPECIALIST HEAVY MACHINERY OR TECHNICAL	06.03.13 TO 06.09.13
47	LEONARDO MERANO	XX 5003513	Filipino	EARTH MOVING PLANT OPERATOR	321215-SPECIALIST HEAVY MACHINERY OR TECHNICAL	06.03.13 TO 06.09.13
48	ARTEMIO BAFUL	XX 2437003	Filipino	EARTH MOVING PLANT OPERATOR	321215-SPECIALIST HEAVY MACHINERY OR TECHNICAL	06.03.13 TO 06.09.13
49	JERRY REYES	XX 0276444	Filipino	CRANE OPERATOR	712112-CRANE HOIST OR LIFT OPERATOR (SPECIAL)	06.03.13 TO 06.09.13
50	LARRY GARINGO	XX 3390693	Filipino	BULLDOZER OPERATOR	712112-CRANE HOIST OR LIFT OPERATOR (SPECIAL)	06.03.13 TO 06.09.13
51	DANILO VILLARAMA	XX 5161657	Filipino	BULLDOZER OPERATOR	712112-CRANE HOIST OR LIFT OPERATOR (SPECIAL)	06.03.13 TO 06.09.13
52	ARSENIO LUMABAO	EB 0766326	Filipino	BULLDOZER OPERATOR	712112-CRANE HOIST OR LIFT OPERATOR (SPECIAL)	06.03.13 TO 06.09.13
53	RODRIGO BAUTISTA	UU 0411083	Filipino	EXCAVATOR OPERATOR	712112-CRANE HOIST OR LIFT OPERATOR (SPECIAL)	06.03.13 TO 06.09.13
54	JAIME ENTENA	XX 4774042	Filipino	EARTHMOVING PLANT OPERATOR	712112-SPECIALIST HEAVY MACHINERY OR TECHNICAL	06.03.13 TO 06.09.13
55	AMADO MACATANGAY	EB 1228321	Filipino	EXCAVATOR OPERATOR	712112-CRANE HOIST OR LIFT OPERATOR (SPECIAL)	06.03.13 TO 06.09.13
56	ROBERTO CANLAS	XX 5534281	Filipino	EARTHMOVING PLANT OPERATOR	321215-SPECIALIST HEAVY MACHINERY OR TECHNICAL	06.03.13 TO 06.09.13
57	BABINDER KUMAR	E 4091678	Indian	CRANE OPERATOR	712112-CRANE HOIST OR LIFT OPERATOR (SPECIAL)	06.03.13 TO 06.09.13
58	BERNIE VALDEZ	WW 0282917	Filipino	EARTHMOVING PLANT OPERATOR	321215-SPECIALIST HEAVY MACHINERY OR TECHNICAL	06.03.13 TO 06.09.13

Notice of Exemption—continued**GROUP 3**

No.	Name of Non-Citizen	Passport Nos	Nationality	Company Title	Closest Green Job Code	From/To:
59	MOHAMMED S SAYYED	J 4414317	Indian	HSE OFFICER	312611-SAFETY INSPECTOR	17.04.13 TO 17.10.13
60	MUFID M ABU KULAIB	L 216470	Jordanian	SUPERVISOR CIVIL/ EARTHWORKS	399999-TECHNICIANS & TRADE COORDINATORS & SUPERVISORS	17.04.13 TO 17.10.13
61	TAWFIQ A ESHTEIWI KULAIB	T 721830	Jordanian	SUPERVISOR CIVIL/ EARTHWORKS	399999-TECHNICIANS & TRADE COORDINATORS & SUPERVISORS	17.04.13 TO 17.10.13
62	MOHAMED G AHMED	A 01593233	Egyptian	DEPUTY HSE MANAGER	399999-TECHNICIANS & TRADE COORDINATORS & SUPERVISORS	17.04.13 TO 17.10.13
63	GETAHUN WOREDE KAHSAY	EP 1302643	Ethiopian	SPECIALIST HEAVY DUTY MECHANIC	321215-SPECIALIST HEAVY MACHINERY MECHANIC OR TECHNICIAN	17.04.13 TO 17.10.13
64	FATIMA DE LAS LLAGAS	EB 0761910	Filipino	ADMINISTRATOR SAFETY	139914-QUALITY ASSURANCES MANAGER	17.04.13 TO 17.10.13
65	BALBIR SINGH	E 4395792	Indian	EXCAVATOR OPERATOR	712112-CRANE HOIST OR LIFT OPERATOR (SPECIAL)	17.04.13 TO 17.10.13
66	MOHAMMAD I S JUBRAN	2767965	Palestinian	SUPERVISOR CIVIL/ EARTHWORKS	399999-TECHNICIANS & TRADE COORDINATORS & SUPERVISORS	17.04.13 TO 17.10.13.

McConnell Dowell Constructors (PNG) Limite and Consolidated Contractors (PNG) Company Ltd are contracting companies to the PNG LNG Project and wish to engage the services of experienced non-citizens who are required urgently in the Construction Phase of the LNG Project. The companies are engaged in the construction of Komo Airfield in Southern Highlands and the LNG Main Plant Buildings at the Motukea Site, Port Moresby.

In accordance with the requirement of Section 51(3) of the Act I hereby grant approval of these extensions to exemptions to the abovementioned non-citizens in the interest of the nation and for a good cause, particularly in view of the LNG project's significant contribution to the economic, human resource and infrastructure developments in Papua New Guinea.

These exemptions are granted from according to the following sub grouping:

1. Group 1 (1-19), from 11th February to 11th August, 2013.
2. Group 2 (20-58), from 6th March, 2013 to 6th September, 2013 and;
3. Group 3 (59 to 66), from 17th April, 2013 to 17th October, 2013.

Specific conditions placed against the exemptions are:—

1. The company to pay a fee of K500.00 for each employee (a total of K33,000.00) to the Department of Labour & Industrial Relations;
2. For the company to provide employment opportunities to citizens,
3. For the company to provide opportunities for human resource development and skills training to its employees,
4. For the company to register all non-citizens employees that require registration with a professional body,
5. Non English speaking countries to show evidence of English proficiency for applicants.
6. The company to have this gazettal notice easily available at the time of work permits inspection.

Dated this 27th day of November, 2012.

Hon. M. MAIPAKAI, MP.,
Minister for Labour and Industrial Relations.