



National Gazette

PUBLISHED BY AUTHORITY

(Registered at the General Post Office, Port Moresby, for transmission by post as a Qualified Publication)

No. G17]

PORT MORESBY, MONDAY, 18th JANUARY

[2016

Employment of Non-citizens Act 2007

NOTICE OF EXEMPTION

I Benjamin Poponawa (MP) Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the Employment of *Non-citizens Act 2007* do hereby exempt the following twenty-three (23) non-citizen employees of Hidden Valley Services Limited from the requirement to hold a work permit.

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
1.	Stephen, Wilde	PA2550072	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
2.	Blake, Cremer	N7303124	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
3.	Wes, Day	N1601706	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
4.	Mark, De Comarmond	M6408931	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
5.	Troy, Ekelund	M5306534	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
6.	Michael, Hickey	N4742315	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
7.	Luke, Hiscox	N6791513	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
8.	Francis Daniel, Johnson	N7961933	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
9.	Francis Paul, Johnson	M5079051	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
10.	Darryl, Lambert	PE0367792	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016

Notice of Exemption—*continued*

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
11.	Phillip, Manitta	E4087546	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
12.	Ben, Morris	N4293153	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
13.	Peter, Paterson	E4128157	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
14.	Ian, Ridgley	N4181490	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
15.	Gavin, Sackley	N3136601	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
16.	Raymond, Sue	N2101621	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
17.	Brett, Tickell	E4099303	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
18.	Steven, Valastro	N7802782	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
19.	Raymond, Venables	N8309344	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
20.	Philip, Williamson	M8710844	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
21.	Lawrence, Williamson	PA2446710	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
22.	Bradley, Deeth	PA2446710	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016
23.	Rodney, Mills	M7682085	Australian	Specialist Service Technician	399999 - Technicians & Trade Coordinators & Supervisors	30th December 2015 to 30th November 2016

Hidden Valley Services Limited wishes to engage the services of twenty-three (23) experienced non-citizens who are required urgently on-site for the Mill Shutdown. The Mill Shutdown is part of the Company's bi-annual plant refurbishment program in which the whole aim is to increase efficiency and increase gold production.

The exemptions granted in accordance to Section 51 of the *Employment of Non-Citizens Act 2007* are always in the interest of the nation and for a good cause, in view of the Project's contribution to the country's development in terms of economic, human resource and infrastructure development.

The exemptions are granted from 30th December, 2015 to 30th November, 2016.

- (1) For the company to pay a fee of K1, 000.00 for each employee to the Department of Labour & Industrial Relations (a total of K23, 000.00);
- (2) For the company to register all non-citizen employees that require registration with a professional body;
- (3) For the company to provide employment opportunities (decent work, fair pay, promotions etc.) to citizen workers;
- (4) For the company to provide opportunities for human resource development and skills training to its employees.
- (5) Non English speaking countries to show evidence of English proficiency for applicants.
- (6) To have this Gazettal Notice revoked upon completion of this assignment by providing proof of repatriation for each non-citizen covered by this notice.

Dated this 23rd day of December, 2015.

Hon. B. POPONAWA, MP,
Minister for Labour and Industrial Relations.