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THE PULIC SERVICE ACT (Cap. 92)

THE PUBLIC SERVICE (SPECIAL TEMPORARY EMPLOYEES) RULES 2005

IN exercise of the powers conferred upon the Minister by sections 3 and 4 of the Public Service Act, the Minister after consulting the Public Service Commission, do hereby make the following rules -

Citation

1. These Rules may be cited as the Public Service (Special Temporary Employees) Rules 2005.

Interpretation

2. In these Rules -

"special temporary employees" mean person who are not public officers but employees of the Government, employed on contract to perform specified political tasks in terms of rule 3;

Employment of political appointees

- 3. (1) The Secretary to Cabinet, if of the opinion that it is necessary to do so, shall in consultation with the Public Service Commission, employ such persons who have appropriate qualification, to carry out work of a political nature.
- (2) Any employee appointed pursuant to subrule (1), shall not be construed as holding any public office within the meaning of the Constitution or Public Service Commission Regulations 1998.

Conditions of employment

4. (1) The employees referred to in rule 3 shall perform their functions and duties in terms of their instruments of appointments.

- (2) The instrument for Appointment shall include;
- (a) the terms and condition of service, including the remuneration payable during the period of employment;
 - (b) the specific nature of the work to be performed; and
- (c) that such employees are not eligible for any entitlements applicable to public officers, except as provided in the instrument of appointment.
- (3) Notwithstanding the provisions of the preceding rules, such employees shall be subject to Parts VII of the Public Service Regulations, relating to Discipline as if that part were incorporated and construed as terms of the contract of employment.

JOHN GARO Minister of State Assisting the Prime Minister

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